



# **Protective** Internship

**PRO**VIDING YOU WITH **PRO**FESSIONAL SKILLS



**Protective Internship**  
PROVIDING YOU WITH PROFESSIONAL SKILLS

You are passionate  
about everything you do,

and that should be reflected in your career.

Protective Insurance is seeking committed  
individuals whose values align with our own.

If you're searching for **real-world experiences**  
and **striving for excellence** in your life,

Protective Insurance is the opportunity  
you've been waiting for!



# About Us

Protective Insurance has specialized in marketing and underwriting insurance for the transportation industry for over 85 years. Today, Protective continues to be a valuable and reliable partner in the industry, while striving to be on the cutting edge of an ever-changing market.

## Mission Statement

At Protective Insurance, we work together to delight our customers and preserve our history of excellence. We share one unifying mission: **to deliver the highest quality, customized insurance products and services.**

## Values Statement

We are committed to fostering a collaborative and innovative workplace that is open to new and diverse ideas in our dynamic industry. In order to craft that environment, we believe each of our employees ought to be:

- A Protective team player
- A hard worker
- An open and honest communicator
- Adaptable
- Trustful and supportive



## Corporate Citizenship

Each year, we demonstrate an increased focus on the responsibility to be a good corporate citizen and an active participant in the local community. Our employees set the standard for giving. We are inspired by their passion and the countless hours they volunteer to those in need, which total nearly 1,000 hours annually.

# A Valuable Opportunity

Protective Insurance is proud to offer a prestigious internship program that truly prepares students for the workforce. We provide resources to help interns sharpen skills and make meaningful contributions in their departments. In addition to hands-on work, the following resources are available during internships:

- Personalized work plan, midway and final evaluation
- Guidance from intern mentors
- Networking with the executive team and/or key leaders
- Opportunities to shadow other departments
- Social team building activities
- Opportunities to participate in philanthropic events
- “Lunch & Learn” sessions and professional development tools
- Access to the corporate Fitness Center
- Competitive pay
- Flexible schedules



## Numerous Options

We are pleased to offer a variety of internships in the following areas:

- Actuarial
- Administrative Services
- Business Enablement & Project Management
- Claims
- Corporate Communications
- Finance & Accounting
- Human Resources
- Information Technology
- Legal
- Loss Prevention & Safety Services
- Sales & Marketing
- Underwriting

Whatever your field of study, there is an opportunity for you here!

# A Practical Solution for You

At Protective Insurance, we value the contributions of our interns. That's why our interns receive competitive wages for their work. We are also happy to complete documentation needed for students seeking college credit for their internships. We feel students should not be penalized for participating in extracurriculars, so the start and end dates of our program are flexible based on individual needs. Greater availability is preferred, but we understand that education is a top priority!

## Qualifications

Preference is given to students with at least junior standing and a minimum GPA of 3.0 based on a 4.0 scale. Individuals must be enrolled in or a recent graduate of a college or university.

While additional requirements are specific to each internship, motivation and an eagerness to learn, professionalism, excellent communication skills, creative problem-solving, strategic thinking skills and an ability to manage multiple priorities with accuracy and efficiency are sought after for all roles.



"This has been the **best opportunity** and **greatest learning experience**. We're not treated like interns who just grab coffee and staple papers. We're doing **big projects** and tasks that **impact our department** and the entire company."

- INTERN, ADMINISTRATION





"I really enjoyed the opportunity to job shadow. Besides the benefit of learning what it is like to work in a different department for a day, it allowed me to **build a network** within the company and gain valuable **insight** into how the company **functions.**" - INTERN, UNDERWRITING

# Let the Numbers Talk

- **56%** of candidates with at least junior standing were retained for either full-time employment or another internship
- **100%** indicated the activities and resources provided during the internship were useful
- **100%** expressed interest in working for Protective Insurance again
- **96%** of our interns reported their job responsibilities were challenging, but attainable

We look for interns with a diverse background! Our interns represent **16 different schools** across the U.S. with **30 varying areas of study** and **an average GPA of 3.6/4.0!**

## Employer of the Year

We are honored to be the recipient of **Indiana INTERNnet's Outstanding Employer of the Year Award**. Our innovative program is designed to boost careers by providing opportunities to learn the skills needed to excel in a variety of roles.



We regularly solicit feedback from our interns, empowering them to shape the future of the program. We don't have "former interns"—they are Protective alumni and we are pleased they contribute to the program's success on an ongoing basis.



"The close knit **camaraderie** in my department was incredible. I also really enjoyed all of the intern trainings and activities. I formed some **lasting friendships** through these programs and this internship." - INTERN, UNDERWRITING

# Application Schedule

Visit **protectiveinsurance.com** for a current listing of open positions. We welcome inquiries about opportunities year-round, but please note our traditional recruiting schedule below:

- **SUMMER SEMESTER** (*May – August*)  
Applications Accepted: January 15 – March 15  
Notification Sent: April 15
- **FALL SEMESTER** (*August – December*)  
Applications Accepted: April 15 – June 15  
Notification Sent: July 15
- **SPRING SEMESTER** (*January – May*)  
Applications Accepted: August 15 – October 15  
Notification Sent: November 15
- **YEAR-ROUND AND NON-TRADITIONAL**  
Applications Accepted: Year-round as openings are posted  
Notifications Sent: ASAP

# Additional Information

Please visit our website for a list of immediate openings. General applications are accepted year-round on our internship page. For general inquiries, please email Paige Carroll at [pcarroll@protectiveinsurance.com](mailto:pcarroll@protectiveinsurance.com). Protective Insurance is an equal opportunity employer.



[linkedin.com/company/ProtectiveInsurance](https://www.linkedin.com/company/ProtectiveInsurance)



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Apply today at [protectiveinsurance.com/careers](https://protectiveinsurance.com/careers).





ARE YOU UP  
FOR THE

CHALLENGE?

"This internship has greatly exceeded my expectations and I have already been exposed to so many new things. It includes professional development activities with a challenging work environment. This has been an amazing and unique opportunity."

- INTERN, SAFETY & RISK MANAGEMENT



# Challenge accepted.

Apply today at [protectiveinsurance.com/careers](https://protectiveinsurance.com/careers)

111 Congressional Blvd., Suite 500, Carmel, IN 46032

*Brochure designed by a Graphic & Web Design Intern*